

 AMERICAN ACADEMY LARNACA PRIVATE SCHOOL	Health, Safety & Environmental Management System	Issue:	2 nd
		Effective Date:	07/06/2023
	Health, Safety & Environmental Management Manual AAAF_HSEMS_001	Page:	Page 6 of 55

1. HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

The Academy's motto is 'To Grow and To Serve' and our vision is to **develop responsible citizens who contribute positively to the community**. As such the **American Academy Alumni Foundation** is aiming to provide an example to its students whilst also thrusting them into an occupational health, safety and environmentally (HSE) conscious mentality.


In the context of the implementation of the HSE management system, we are committed to a) minimizing the impact on the environment that stems from the various services we provide and ensure its ongoing protection, b) eliminate hazards and reduce occupational health and safety risks to prevent work-related injuries and cases of ill health to our employees, students and other persons affected from our activities.

This will be done by:

1. Monitoring the use of resources used for the operation of the Academy, and also by the continuous goal of improving our environmental footprint by decreasing the utilization of natural resources and reducing the waste we produce.
2. Providing and maintaining safe and healthy work-areas and work conditions to all parties using our facilities and premises.

To achieve these goals, **American Academy Alumni Foundation** is committed to the following:

- Development, implementation and continuous improvement of the HSE Management System (HSEMS) in accordance with ISO 45001 and European Regulation 1221/2009 (EMAS).
- Continuous identification and evaluation of environmental aspects and impacts arising from its activities with the ultimate goal and objective of pollution prevention and environmental protection.
- Continuous identification and evaluation of occupational risks and hazards arising from its activities aiming to prevent work-related injuries and cases of ill health.
- Compliance with European and National legislation related to its activities.
- Monitoring its suppliers / contractors and visitors to ensure they comply with all HSE regulations and standards upheld by the Academy.
- Providing employees and students the opportunity to participate in HSE` decisions that affect them.
- Defining and reviewing HSE management objectives ensuring the continuous improvement of the HSEMS.
- Optimisation of resource allocation and promote our students involvement in setting HSE objectives and improve our HSE performance.
- Reduce energy consumption and increase the Renewable Energy penetration in our facilities.
- Continuously control our waste inventory at source and ensure continuous improvement in them by further promoting recycling and other waste minimization methods and by introducing further improvements to our waste management system.

 AMERICAN ACADEMY LARNACA PRIVATE SCHOOL	Health, Safety & Environmental Management System Health, Safety & Environmental Management Manual AAAF_HSEMS_001	Issue:	2 nd
		Effective Date:	07/06/2023
		Page:	Page 7 of 55

- Continuous training of its staff in creating a HSE culture.

This policy is reviewed during management reviews to ensure its adequacy and is available to all stakeholders.

Signed

.....
Chief Executive Officer

Signed

.....
President, Board of Directors
AMERICAN ACADEMY ALUMNI FOUNDATION